

**ALABAMA ARMY NATIONAL GUARD ACTIVE/GUARD  
RESERVE (AGR) Vacancy Announcement #25-041**

**#2 MARKSMANSHIP TRAINER**

JFHQ-DCSOPS (Lethality Group)

Fort McClellan, Alabama

Compatible MOS's: 11, 12, 13, 18, 31, 74 PARA/LIN: 228D/06

**OPENING DATE: 25 September 2025**

**CLOSING DATE: 10 October 2025**

Area of Consideration: Open Statewide to all AGR in grade E4 to E6 who are members of the Alabama Army National Guard. Must be proficient in marksmanship with the ability to teach and train others.

**Duty Position Job Description/Criteria:**

Serves as an assistant to the State Simulations Director for various training equipment for AL ARNG. Responsible for providing Commanders and Soldiers with operational knowledge and expertise in support of weapons/gunnery training, doctrine, utilization strategy to support individual and collective training. Assist with coordinating training using TADSS, based on Commander/Master Gunner required tasks and availability of devices. Operates various simulators, simulations, and devices assigned to the AL ARNG. Reports equipment usage as required. Provides knowledge and expertise to individual unit personnel: Serves as Subject Matter Expert for TADSS device trainers, fire control system, calibration, related weapons, and various components used in the instruction of trainers. Research data from a variety of sources to provide information on doctrine and utilization strategy to applicable trainers based upon TRADOC training guidance. Reviews and recommends revision of lesson plans, Program of Instruction (POI), etc., to ensure individuals/crews receive training in the most up-to-date regulatory procedures conducted by Instructor/Operator (I/O) personnel. Assist with the management of the ALARNG Certification Training Program for, but not limited to, the following:

- Engagement Skills Trainer II (EST II)
- Unstabilized Gunnery Trainer - Individual (UGT-I)
- Virtual Convoy Operations Trainer (VCOT).
- Virtual Battlespace 3 (VBS3)
- Stryker Crew Trainer
- Common Remotely Operated Weapons Station Trainer (CROWS)

It also includes all other current and future fielded TADSS devices used for both basic and advance matrix "Train the Trainer" courses. Assists newly assigned unit instructors to improve instructional competence and oversees the Unit Instructor Operator Training Course. Prepares for assigned classes by ensuring instructional materials, training aids, and systems are present and are operational. Presents instructions according to lesson plans or deviates based on student needs. Monitors and observes students during practical exercises and provides assistance as required. Training consists of a wide variety of gunner and Commander Tasks (i.e., target acquisition, identification, and engagements with turret weapons systems with both the primary or alternate fire control and sighting equipment and small arms tactics). Provides training and certifying of new operators, annual certification, quality assurance of trained operators, track recertification of all unit operators. Assists unit Master Gunners/Representative in developing individual and collective training following the Commander's intent and aligns with current doctrine. Presents technical instruction to military personnel. Instruction includes detailed explanation, demonstration, and guidance on practical exercises that provide the student with the knowledge required to perform the I/O duties. Evaluates performance and provides special assistance to students requiring special or additional training. Observes students operating the trainers, ensuring to identify operational errors and get them corrected. Provides technical guidance, certification training program oversight, and problem-solving techniques to resolve operational issues for all TADSS under the Soldier's Training Support Program (STSP).

Supervises and operates training devices and simulators installs and sets up simulators and performs daily preoperational readiness checks. Reports faulty equipment to the Training Support Officer and coordinates for turn-in and/or maintenance based upon ALARNG Standard Operating Procedures (SOP). Training aids, devices, simulators, and simulations (TADSS) accountability. Installations use a combination of Training Support-Material Army-wide Tracking System (TS-MATS) and other installation unique web-based and paper systems for TADSS accountability and report TADSS usage. Answers technical questions related to the full

range of trainer capabilities, including displays, controls, training scenarios, etc. Performs post shut down procedures on the assigned trainers after daily training. Ensures adequate security measures are in place to preclude unauthorized use of equipment. Ensures operating temperatures are sufficient to prevent equipment malfunction. Assists unit Commanders in establishing a training program that will meet unit needs and assure mission accomplishment. Conducts quality assurance checks per respective SOP. Verifies reports submitted by the Simulation Section lost and damage report, beyond economical repair, and usage reports and forwards to TRADOC, FORSCOM, and PEO STRI for replacements of these devices. Serves as Subject Matter Expert (SME) to units for coordination and conducting TADSS Contact Team Support functions. Instructs personnel in rifle, pistol, and shotgun marksmanship. Explains and demonstrates weapon safety, firing positions, fundamentals, and techniques of marksmanship. Instructs personnel in nomenclature, weapon disassembly, weapon operation, weapon stoppages, and immediate corrective action for small arms weapons. Is familiar with and can explain and administer range safety regulations and standards. Inspects small arms weapons to ensure that weapons are clean, properly lubricated, and in correct operating condition. Observes personnel during firing to ensure safety compliance while providing corrective instruction to personnel to improve marksmanship and to aid in correcting weapon malfunctions. Scores field firing results to include target detection, range estimation, firing positions, and other marksmanship principles. Assist with all aspects of firing range operations to include radio communication with Range Control, coordinating safety vehicles and hospitals in the event of an emergency, and ammunition and range security. Basic computer skills required are - knowledge of Microsoft Word, Excel, Adobe PDF, and PowerPoint. Knowledge of RFMSS, TAMIS, DAMPS, DTS, Teams and TS-MATS are a plus. Submits and maintains training reports. Ability to read, interpret, and implement technical manuals, publications, and regulations. Has ability to coordinate with unit trainers to plan, organize, and execute training requirements. Ability to work well under pressure, be a self-starter, demonstrate reliability and responsibility in securing facilities and assigned equipment

### **General Information:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer.
6. Individuals must attend all periods of IDT/AT.

### **If interested in interviewing for this position. forward the following documents along with this checklist:**

1. Memorandum Requesting an Interview.
2. Current Enlisted Record Brief (ERB).
3. MEDPROS IMR Report.
4. Height & Weight Statement (DA 5500 if applicable).
5. Last 3 NCOER's.
6. Last 2 record ACFT (DA 705).
7. Memo from supervisor acknowledging your interest in the position.

Application packet must be received NLT COB on **25 October 2025**. Please email packet to SFC Stayce Montgomery at [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil). **All documents must be combined into one PDF Packet.** Any questions concerning this announcement contact SFC Montgomery at the above email or call 334-271-7468.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**